

HEMO ORGANIC LIMITED

FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS

FINANCIAL YEAR 2023-2024

The Independent Directors of the Company were familiarized with various programs during the period, inter alia, covering briefing on their role, responsibilities, duties, and obligations as a member of the Board, the Company's businesses and its operations, strategy, markets, organization structure, matters related to corporate governance, product offerings, finance, risk management, internal controls which all together provides an opportunity to the Independent Directors to interact with the Senior Management of the Company in a more effective and productive manner.

The programmes also provided detailed insights into the Company's business operations, industry and regulatory environment, strategic direction, organizational structure, product portfolio, financial performance, risk management framework, internal financial controls, compliance systems and corporate governance practices.

During the period Company has organized following total 2 programmes covering total 4 hours:

1. Overview of Risk Management Framework & Internal Controls
2. Overview of Financial performance, operations, business plans and future outlook of the Company.

Details of familiarization programmes imparted to Independent Directors ("IDs") during financial year 2023-24 are as follow:

Sr. No.	Name of the Independent Directors	No. of Programs attended by Independent Directors	No. of hours spent by Independent Directors	No. of hours Spent by Independent Directors on cumulative basis
1.	Mr. Baldevbhai Nagarbhai Patel ¹	1	2	4
2.	Mr. Sureshkumar Ravjibhai Patel ²	1	2	4
3.	Mrs. Hiral Vinodbhai Patel ³	1	2	2
4.	Mrs. Rina Kumari ⁴	1	2	2

¹ Mr. Baldevbhai Nagarbhai Patel resigned from the Board of Directors with effect from May 29, 2024.

² Mr. Sureshkumar Ravjibhai Patel resigned from the Board of Directors with effect from and May 29, 2022.

³ Mrs. Hiral Vinodbhai Patel was appointed as Independent Director on the board of the Company with effect from May 29, 2024.

⁴ Mrs. Rina Kumari was appointed as Independent Director on the board of the Company with effect from May 29, 2024